

Christopher N. L. (Nathan) Williams
North Carolina State University, Raleigh, NC
Department of Parks, Recreation and Tourism Management
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Education

Ph.D., Educational Leadership, Policy, and Human Development May 2020
North Carolina State University, Raleigh, NC
Dissertation Title: The Power of Campfire Spaces for Diversity Education: A Case Study
Analysis of the Diversity and Inclusion adVenture Experience Program (Chair: Dr. Joy
Gayles)

M.Ed., College Student Affairs Administration May 2013
University of Georgia, Athens, GA

B.A.Sc., Recreation - Outdoor Education, *summa cum laude* May 2011
University of Minnesota, Duluth, MN

Professional Experience

Assistant Teaching Professor 2021 – Present
North Carolina State University - Parks, Recreation and Tourism Management

Assistant Director, Outdoor Adventures 2015 – 2021
North Carolina State University - Wellness and Recreation

Co-Founder and Owner 2019 – Present
Current Wellness, Raleigh NC

Adventure Recreation Coordinator 2013 – 2015
University of North Carolina Wilmington - Campus Recreation

Graduate Assistant for Outdoor Recreation 2011 – 2013
University of Georgia - Department of Recreational Sports

Outdoor Education Instructor 2009 – 2010
North Carolina Outward Bound School

Web Developer 2005 – 2009
University of Wisconsin - Division of University Housing

Web Developer 2003 – 2005
University of Wisconsin - Biotechnology Center

Teaching Experience

Undergraduate Courses:

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| PRT 152: Introduction to Parks, Recreation, Tourism and Event Management North Carolina State University | Fall 2021 - Present |
| PRT 250: Facilities Management in Parks, Recreation, Tourism and Event Management North Carolina State University | Fall 2021 - Present |
| PRT 358: Recreation Program Planning North Carolina State University | Fall 2021 - Present |
| PRT 214: Introduction to Adventure Education Invited Guest Lecture: Careers in Campus and Outdoor Recreation North Carolina State University | Fall 2017, 2018, 2019 |
| PRT 350: Outdoor Recreation Management Invited Guest Lecture: Career Paths in Outdoor Recreation North Carolina State University | Fall & Spring, 2018-2019 |
| PRT 380: Analysis and Evaluation in Parks and Recreation Invited Guest Lecture: Assessment in Wellness and Recreation North Carolina State University | Fall 2018, 2019 |
| PRT 238: Diversity and Inclusion in Recreation and Sport Invited Guest Lecture: Diversity and Inclusion in University Recreation North Carolina State University | Fall 2017 |
| USC 225: Leadership Development for University Ambassadors Invited Guest Lecture: Leadership through Outdoor Recreation North Carolina State University | Fall 2017, 2018 |
| PSY 312: Applied Psychology Invited Guest Lecture: Outdoor Recreation and The Brain North Carolina State University | Fall 2016, 2017 |

Graduate Courses:

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| EAC 542: Student Characteristics and the College Environment Co-Instructor with Dr. Joy Gayles North Carolina State University | Spring 2019 |
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ED 795: Diversity and Equity in Schools and Communities Fall 2018
Co-Instructor with Drs. Sylvia Nassar and Cameron Denson
North Carolina State University

EAC 795: Foundations of Higher Education Research & Scholarship Fall 2019
Invited Guest Lecture: Qualitative Research Methods
North Carolina State University

REC 362: North Carolina Coastal Issues and Experience Spring 2015
Teaching Assistant and Expedition Co-Leader with Drs. Jim Herstine & Jennifer Biddle
University of North Carolina Wilmington

Course Evaluations (Mid-Semester, Fall 2021)

Notable Student Comments:

- “You can tell Professor Williams is passionate about his students, the material, and the field. This is obvious and that’s my most favorite thing about the class.”
- “Dr. Williams is a wonderful professor and makes things so easy to learn. I feel like it is a family environment.”
- “[Nathan’s instruction] is a teaching method that I can’t say I’ve experienced yet, but it fosters a great classroom climate. Every class I see people who outside of class would never have been interested, or even talk to the other student, but I see it happen everyday.”

Refereed Publications

Journal Articles & Abstracts:

Williams, N. (2022). The power of campfire spaces for diversity education: A case study analysis of a diversity-focused outdoor trips program. *Journal of Outdoor Recreation, Education and Leadership*, 14(2), 34-53.

Williams, N. (2022). Exploring outdoor recreation activities as a context for college student diversity experiences. *Recreational Sports Journal*, 46(1), 42-51.

Williams, N. (2020). College student experiences on diversity-focused outdoor adventure trips. *Journal of Outdoor Recreation, Education, and Leadership*, 12(2), 241-244.

Andre, E. K., **Williams, N.**, Schwartz, F., & Bullard, C. (2017). Benefits of campus outdoor recreation programs: A review of the literature. *Journal of Outdoor Recreation, Education, and Leadership*, 9(1), 15-25.

Book Chapter:

Pate, J., Anderson, M., & **Williams, N.** (2015). Benefits of outdoor adventure experiences on student learning and transformation. In P. A. Sasso, J. L. DeVitis (Eds.), *Today’s college students: A reader* (pp. 385-398). New York: Peter Lang Publishing.

Conference and Professional Presentations

Research:

Williams, N. (2020, March). Engaging with Diversity on College Outdoor Adventure Trips. American College Personnel Association (ACPA), Nashville, TN.

Williams, N. (2019, Nov). College Student Experiences on Diversity-Focused Outdoor Adventure Trips. Association of Outdoor Recreation and Education – Association for Experiential Education Joint Annual Conference Research Symposium, Spokane, WA.

Williams, N. (2010, April). The Effects of Freshmen Trips Participation on Student Engagement. National Conference on Undergraduate Research, Missoula, MT.

Recreation Practitioner:

Williams, N. (2022, Nov). Expanding Your Educational Reach: Digital Media Making for “Wannabe” Creatives. Association for Experiential Education, Black Mountain, NC.

Williams, N. (2022, Nov). Will we learn anything from the pandemic?!? Connecting the dots to a sustainable future for recreation professions. Association of Outdoor Recreation and Education, Myrtle Beach, SC.

Williams, N. (2022, Oct). Virtual Recreation; Real Impact. SHIFT Summit, Fort Collins, CO.

Hauer, A., **Williams, N.** (2020, Oct). In Sickness and in Health: Leveraging Outdoor Professional Communities through Challenges. Association of Outdoor Recreation and Education. Virtual Conference.

Heiser, E., **Williams, N.**, Seevers, R. (2020, Oct). So You’re Getting a New Climbing Wall, Now What?! Association of Outdoor Recreation and Education. Virtual Conference.

Williams, N. (2020, March). Expanding the Limits of (Virtual) Reality for Real-World Student Programs. ACPA, Nashville, TN.

Williams, N. (2019, Nov). The Virtual Mountains are Calling and I Must (Oculus) Go. Association of Outdoor Recreation and Education – Association for Experiential Education Joint Annual Conference, Spokane, WA.

Williams, N. (2017, Feb). Gearing Up for the Future, NIRSA, National Harbor, MD.

- Williams, N.,** Gerbers, K. (2016, Nov). Combining Forces to Advance Collegiate Outdoor Recreation. Association of Outdoor Recreation and Education (AORE), Minneapolis, MN.
- Williams, N.,** Gerbers, K. (2015, Nov). Is the Outdoors for Everyone? Addressing Class Barriers in Outdoor Recreation. National Intramural-Recreational Sports Association (NIRSA) Region II Conference, Greenville, SC.
- Williams, N.,** Gerbers, K. (2014, Nov). Solidifying the Core of Your Outdoor Program Marketing. Association of Outdoor Recreation and Education (AORE), Portland, OR.
- Williams, N.** (2014, Oct). Why Should I Care? Communicating Cornerstone Experiences in Interviews, Applications, and Leadership Situations. NIRSA Region II Conference, Richmond, VA.
- Curtis, R., **Williams, N.** (2013, Nov). Solidifying the Core of Your Outdoor Program Marketing. AORE, College Park, MD.
- Williams, N.** (2013, Oct). Advocacy and the AORE: Ensuring the Future Success of Campus Outdoor Recreation. AORE, College Park, MD.
- Williams, N.** (2013, March). Expeditions in Outdoor Program Administration: Choosing a Staffing Model. NIRSA (as part of the NIRSA – ACPA Joint Annual Conference, Las Vegas, NV).
- Williams, N.** (2013, March). Increasing Student Leadership Capacity through Outdoor Leadership. ACPA (as part of the NIRSA – ACPA Joint Annual Conference, Las Vegas, NV).
- Williams, N.** (2012, Nov). Outdoor Programs Assessment in an Age of Accountability. AORE, Snowbird, UT.
- Williams, N.** (2012, Nov). Digital Storytelling for Social Justice. Association for Experiential Education, Madison, WI.
- Williams, N.,** Fresk, K. (2012, March). Beyond the Buzzword: Understanding and Using Student Development Theory. NIRSA, Tampa Bay, FL. (*Also presented as an invited NIRSA webinar in November of 2012*).
- Williams, N.** (2012, March). Lessons from the Trail: Facilitating Reflection to Promote Student Leadership. ACPA, Louisville, KY.
- Deus, T., **Williams, N.** (2012, Feb). Your Definality Not Quiet Their Yet (*presentation on professional communication*). Georgia Collegiate Leadership Conference, Athens, GA.

Zmudy, M., **Williams, N.** (2009, Nov). Urban Orienteering. AORE, Minneapolis, MN.

Williams, N. (2008, Nov). What a Great Idea! Now What? (*presentation on creating a first-year trips program*). AEE, Vancouver, WA.

Additional Recreation and Tourism Experience

Fish Monger and Oyster Shucker 2017 – Present
Locals Seafood and Locals Oyster Bar

Founding Co-Director 2006 – 2009
University of Wisconsin - Wisconsin Basecamp outdoor orientation program

Sea Kayaking Instructor 2006 – 2009
Rutabaga - The Paddlesports Shop, Madison, WI

Competitive Grants

Downtown Raleigh Alliance COVID Pivot Grant (for Current Wellness - \$3,500) 2020

City of Raleigh Building UpFit Grant (for Current Wellness - \$25,000) 2020

NC State University Sustainability Fund Grant (\$10,000) 2019

Morris K. Udall Undergraduate Scholarship Award (\$5,000) 2010 – 2011

Richard and Carol Flint Environmental Scholarship Award (\$10,000) 2009 – 2011

Bohannon Merit Scholarship Award (\$800) 2010 – 2011

Undergraduate Research Opportunities Award (\$1,700) 2009

Honors

University of Georgia Outstanding Student 2013

University of Georgia Graduate School Emerging Leader 2012

Service

Association of Outdoor Recreation and Education:

Board of Directors (2015-2017)

Diversity and Inclusion Task Force (2015-2016)

Research and Publications Committee (2011-2015)

Campus Outdoor Recreation Assessment and Accountability Task Force (Chair, 2011-2013)

University & Search Committees:

Search Committee - College of Natural Resources, Director of Continuing and Professional Education (2022)
University Common Reading Program Committee (2018 – 2020)
Diversity and Inclusion Committee (2018 – 2020)
Division of Academic and Student Affairs Sense of Belonging Assessment Implementation Team (2019)
Search Committee Chair – Assistant Director, Aquatics (2021)
Search Committee – Assistant Director, New Student Programs (2019)
Search Committee – Assistant Director, Wellness (2018)

Manuscript Review:

Research Associate with Dr. Audrey Jaeger, Submission review (2017-2019)
Research in Higher Education

Workshops & Other Events:

LeaderShape Cluster Facilitator, UNC Wilmington (2015)

Trainings and Certifications

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| NC State Inclusive Excellence Certificate | 2022 |
| NC State Advisor Development Institute | 2021 |
| Wilderness First Responder Certification | 2007 - Present |
| First Aid/CPR/AED Instructor | 2014 - 2018 |
| C.T. Vivian Race Awareness Workshop | June 2016 |
| Professional Climbing Instructors Association Climbing Wall Instructor | 2010 - 2016 |
| American Canoe Association Coastal Kayaking Instructor - Level 3 | 2006 - 2018 |
| ACPA Student Affairs Assessment Institute | 2012 |
| Leadership Educators Institute | 2012 |